

KENT COUNTY COUNCIL

PERSONNEL COMMITTEE - MEMBER APPOINTMENT PANEL

MINUTES of a meeting of the Personnel Committee - Member Appointment Panel held in the Cabinet Room - Sessions House, County Hall, Maidstone ME14 1XQ on Tuesday, 11 November 2025.

PRESENT: Ms L Kemkaran (Chair), Mr P Chamberlain, Ms S Emberson, Mr J Eustace, Mr S Jeffery, Miss D Morton (Substitute for Mr B Fryer), Mr H Rayner and Mr C Sefton

IN ATTENDANCE: Mrs S Hammond (Corporate Director Adult Social Care and Health), Mr P Royel (Director of HR & OD) and Mrs A Taylor (Assistant Democratic Services Manager (Scrutiny))

UNRESTRICTED ITEMS

1. Apologies and Substitutes

(Item 1)

Apologies had been received from Mr Fryer, for whom Miss Morton was substituting.

2. Declarations of Interests by Members in items on the Agenda for this meeting

(Item 2)

No declarations were received.

3. Motion to exclude the Press and Public

(Item 3)

RESOLVED that under Section 100A of the Local Government Act 1972 the public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of part 1 of Schedule 12A of the Act.

4. Interviews for Director Adults and Integrated Commissioning

(Item 4)

(1) Members of the Panel had before them the application forms and supporting information on the candidates who had been called for interview for the post of Director Adults and Integrated Commissioning.

(2) Following the interviews the Panel discussed the views received from the Stakeholder Panel and the performance and merits of each of the candidates.

(3) The Panel came to the following decision.

(4) RESOLVED that Helen Gillivan be appointed to the post of Director Adults and Integrated Commissioning.